

## Sustainability Accounting Standards Board

The Sustainability Accounting Standards Board (SASB) is an independent non-profit organization that sets standards to guide the disclosure of financially material sustainability information by companies to their investors. SASB standards identify the subset of environmental, social, and governance (ESG) issues that are most relevant to financial performance in each of 77 industries. Following the Food Retailers and Distributors industry standards, this is our sixth disclosure against the SASB reporting framework.

**Table 1 – Food Retailers and Distributors Disclosure Topics and Accounting Metrics.**

Topic	Accounting Metric	Code	Performance 25/26	Further Information
Fleet Fuel Management	1) Fleet fuel consumed	FB-FR-110a.1	3,644,242 GJ	<p>We are working towards transitioning our full fleet to alternative fuel by 2035 in line with our decarbonisation strategy. After trialling electric vans within our estate in previous years, we started to roll out their use across more of our operations, increasing the amount of EV vans within fleet to over 200.</p> <p>Within our Logistics operations we introduced 30 HGVs operating on biomethane produced from food waste and have trialled the use of Green Tyres and electric refrigerated trailers.</p> <p>Preparations were made for the installation of a grid scale battery system in one of our distribution centres in Spring 2026, to trial how the technology can support the site in balancing its electricity consumption with the grid. We also continued to work on the development of a network of EV truck chargers that will go live in 2026 as we look to introduce our first electric trucks into our fleet.</p>
Air Emissions from Refrigeration	1) Gross global Scope 1 emissions from refrigerants	FB-FR-110b.1	132,532 (t) CO <sub>2</sub> -e	<p>We continue to replace refrigeration systems that use HFC refrigerant gas with more efficient alternatives that use natural refrigerants - CO<sub>2</sub>, whilst also working to mitigate leakage rates for existing systems. These figures relate to both F-GAS and Natural Refrigerant rates.</p>
	2) Percentage of refrigerants consumed with zero ozone-depleting potential	FB-FR-110b.2	100 %	
	3) Average refrigerant emissions rate	FB-FR-110b.3	21 % Total 12 % F-Gas	
Energy Management	1) Operational energy consumed	FB-FR-130a.1	1) 6,285,234 GJ	<p>We have completed our 15<sup>th</sup> year of Project Graphite, a dedicated programme focused on reducing carbon, energy consumption and costs. Capital was allocated to the following initiatives during the year: the installation of new Solar PV systems, next generation LED lighting innovation, refrigeration and heating, ventilation and air conditioning efficiency. We continue to focus on engineering innovation, which supports in identifying the latest technology to support our decarbonisation roadmap. We also continue to replace refrigeration systems with more efficient alternatives, along with installing fridge doors.</p> <p>We continue to remove natural gas heating, installing Refrigeration Integrated Heating and Cooling (RIHC) systems, which takes the residual heat generated by the refrigeration units and uses this for space heating around the store to meet the heating demand. This removes the need to use fossil fuels as the systems will use electricity instead of gas.</p> <p>Information on our operational energy consumed can be found on pages 123 of our <a href="#">Annual Report 2026</a>.</p>
	2) % grid electricity and		2) 97 %	
	3) % renewable		3) 100 %	
Food Waste Management	1) Amount of food waste generated	FB-FR-150a.1	1) 38,475 (t)	<p>We have committed to reduce food waste by 50 per cent across our operations by 2030, to contribute towards the UN Sustainable Development Goal and Champions 12.3. We aim first to eliminate food waste wherever possible. Any unavoidable surplus is redistributed for human consumption and subsequently directed to animal feed as a secondary route. Any remaining food waste is sent for energy recovery. This year, 0.503 per cent of food handled was sent to anaerobic digestion, down 18.4 per cent year on year and down 30.9 per cent vs baseline relative to total tonnes handled. We are signatories of the WRAP Food Waste Reduction Roadmap and encourage our suppliers to sign up and disclose against the roadmap.</p> <p>During FY25/26 we continued our partnership with food waste app Olio across all stores, helping us redistribute our 'use by' dated food surplus. In total, we have distributed 26.3 million meals and prevented 11,030 tonnes of surplus food going to waste, a 49.3 per cent increase year on year. We surpassed our edible surplus target, driven by higher levels of back-of-store surplus donations, improving our compliance and driving retail engagement. We also expanded our capabilities of sending food to animal feed and continue to monitor and measure compliance.</p> <p>We were the first retailer to achieve zero waste to landfill in 2013, with all unsold food which cannot be redistributed being sent for energy recovery. For more information on how we are reducing waste, see our website and page 12 of our <a href="#">Plan for Better report 2025/26</a>.</p>
	2) % diverted from the waste stream		2) 33.9%	
Data Security	1) Number of data breaches,	FB-FR-230a.1	Not consolidated for this financial year	<p>We track all incidents relating to data security and would report such incidents to the appropriate authorities and any impacted individuals as required by and in accordance with applicable laws.</p>
	2) % that are personal data Breaches,			
	3) number of customers affected			
Data Security	Description of approach to identifying and addressing data security risks	FB-FR-230a.2	<a href="#">Sainsbury's Group Privacy Policy</a>	<p>The security of customer, colleague and company confidential data is extremely important to us, and we are continuously developing our security systems and processes to help prevent and mitigate the risk of any breach. We govern this via our Data Governance Committee, which reports to the Operating Board, and oversees the management of colleague, customer and commercial data, information security, and associated awareness and training.</p> <p>Information on our approach to data security governance and management can be found on pages 43 and 49 of our <a href="#">Annual Report 2026</a>.</p>
Food Safety	High-risk food safety violation rate	FB-FR-250a.1	0	<p>Customer health and safety is a priority, and we follow a robust approach to food safety in our business. Our stores are reviewed regularly against our food safety requirements by line management, internal audit and our internal Safety team. Our retail and distribution locations receive routine Food Hygiene inspections by Local Government Enforcement agents and Environmental Health Officers (EHO's). The Food Hygiene Rating (FHR) issued by EHO's are displayed for the public on our website and at store entrances. Within the last 12 months, over 99 per cent of rated inspections have achieved 4* or above on the FHR (or 'Pass' in Scotland). We also have a strong Primary Authority Partnership with a dedicated Government EHO enabling peer to peer advice to ensure legislative compliance across our estate.</p>
Food Safety	1) Number of recalls	FB-FR-250a.2	1) 18 recalls	<p>We are committed to delivering safe products to our customers. With this comes a commitment to act quickly and decisively, putting our customers' safety first where issues arise. We have a robust incident management process and a highly effective means of communicating recalls by identifying all consenting customers that have purchased the affected product using their Nectar card. We then email, text or write to those customers directly, as well as using in-store and online notices. We also work closely with the UK authorities and display our recall notices on their website.</p> <p>The number of units recalled relates to the total affected stock, some of which won't have reached customers. This figure is currently only available for own brand recalls.</p>
	2) Number of units recalled		2) 23,128 (Own Brand)	
	3) % of units recalled that are private-label products		3) 22% based on Number of recalls	
Product Health & Nutrition	Revenue from products labelled or marketed to promote health and nutrition attributes	FB-FR-260a.1	Not consolidated for this financial year	<p>In 2021/22, we set a target to increase our Healthy and Better for you sales tonnage (including branded and own brand food and drink) to 85 per cent as a proportion of total sales by 2025/26. This year, 82.2 per cent of our total sales tonnage came from Healthy and Better for you products (a 0.4 per cent increase on FY 2024/25 and a 0.2 per cent increase against our 2021/22 baseline),</p>

with our own brand sales at 88.5 per cent. This reflects our commitment to an honest, tonnage-based measure of healthy food sales, despite a challenging baseline set during COVID19 and national customer purchasing changes driven by the cost-of living crisis. You can find out more about how we have evolved our health strategy on pages 14-15 in our [Plan for Better report 2025/26](#).

This year, we continued the roll out of our Healthy Choice logo, which first launched in January 2025, on product packaging and online to help customers identify the healthier options. This year our logo featured on over 1,250 products across our fresh, frozen and grocery categories.

In June and January, we piloted our Healthy Choice Challenge, an evolution of the Great Fruit and Veg Challenge, where we continue to invest in incentivisation to support customers in making healthier choices. Customers who participated purchased 9 per cent and 6 per cent more Healthy Choice badged products, respectively.

To help make shopping easier for our customers, we have introduced 28 new product filters on Groceries Online. These new allergy, intolerance, dietary and lifestyle filters utilised advanced data processing systems to match products to customer needs and preferences, helping customers find suitable products more easily.

Ensuring healthy food is affordable and accessible remains a priority. At least 75 per cent of products within Aldi Price Match were Healthy or Better for you, and we continue to extend this offer into convenience stores. Over the last five years, we have invested over £1.3 billion in keeping prices low.

To support greater business transparency on health, we continue to report on a range of additional metrics, including non-HFSS sales, vegetable sales, plant-based and meat-free product sales, for both total and own brand sales. This can be found in our [Plan for Better Databook](#).

Product Health & Nutrition	Discussion of the process to identify and manage products and ingredients related to nutritional and health concerns among consumers	FB-FR-260a.2	More information on our sustainability strategy and activities can be found on our <a href="#">healthy diets</a> page on our website, and pages 14-15 of our <a href="#">Plan for Better report 2025/26</a> .  Click <a href="#">here</a> to find out more about how we define and track sales of healthier choices.	<p>We know that it can be difficult for customers to have the time, money, or inspiration to access the joy that good food can bring. To bring back the spark to mealtimes, we have been prioritising action in five key areas: awareness, affordability, incentivisation, inspiration and advocacy. Performance against our strategy is governed by the Corporate Responsibility &amp; Sustainability (CR&amp;S) Plc Committee, of which both the Chairman and CEO are members.</p> <p>Accountability for delivery of our health commitment is held by our Chief Commercial and Sustainability Officer who is an Operating Board member. Progress is reviewed regularly by our Plan for Better Acceleration Squad. We want to encourage people to eat more in line with the principles of the government's Eatwell Guide and to help make healthy eating choices more affordable, easy and tasty. Further information can be found on our <a href="#">healthy diets</a> pages.</p> <p>As well as continued reformulation, this year we launched several new ranges to help customers make healthier choices, including a High Protein range, and Small but Mighty range – nutrient-rich meals developed to help older customers and those on GLP-1 medications meet essential nutritional needs including fibre and protein, developed in consultation with a specialist bariatric dietitian. We have also innovated a range of new healthy breakfast cereal SKUs and expanded our fruit snacking options with 18 innovated and refreshed SKUs. Our recent reformulations and product innovations are reported on the <a href="#">healthy diets</a> page on our website as well as more information and specific examples of how we encourage healthier choices.</p> <p>Nutrition benchmarking is integrated into our product innovation and renovation gate processes and our own brand ranges are regularly reviewed against Public Health England's reformulation targets and against the market. These targets have been integrated into our definitions of a healthier choice, ensuring we are working to help encourage greater sales of products that consider reformulation targets. You can find out more about how we have now evolved our health strategy and our definition of a healthier choice going forward on pages 14-15 in our <a href="#">Plan for Better report 2025/26</a>.</p>
Product Labelling & Marketing	Number of incidents of non-compliance with industry or regulatory labelling or marketing codes	FB-FR-270a.1	No significant incidents	We have had no significant incidents in FY 2025/26 for Sainsbury's own brand food and grocery products that resulted in corrective action being required.
Product Labelling & Marketing	Total amount of monetary losses as a result of legal proceedings associated with marketing or labelling practices	FB-FR-270a.2	No regulatory fines or settlements this year	We have had no regulatory fines or settlements in FY 2025/26 for Sainsbury's own brand food and grocery products.
Product Labelling & Marketing	Revenue from products labelled as 1) containing genetically modified organisms (GMOs), and 2) non-GMOs	FB-FR-270a.3	No GMO ingredients in own brand food products	We do not use genetically modified (GM) ingredients in our own brand food products. Any branded products containing GM ingredients are labelled.
Labour Practices	1) Average hourly wage and  2) % of in-store and distribution centre employees earning minimum wage, by region	FB-FR-310a.1	1) £13.23 (from 29/03/2026)  2) 100% of colleagues are paid above the minimum wage	<p>In January we announced another above-inflation pay increase for our hourly paid colleagues across Sainsbury's and Argos. From March 2026, hourly pay will rise by 5 per cent, taking the base rate to £13.23 an hour nationally and £14.54 an hour in London. For many full-time colleagues, this means over £1,200 more a year, alongside our wider benefits package. This latest increase builds on several years of sustained investment in colleague pay, with hourly rates rising by more than 40 per cent over the last five years. Further details on how we reward our colleagues can be found on pages 85-86 of our <a href="#">Annual Report 2026</a>.</p> <p>As we have many different types of roles across our business, we do not report on an average hourly wage. For Chief Executive pay ratio purposes, we do report the median base salary which is £26,467. Further information can be found on page 100 of our <a href="#">Annual Report 2026</a>.</p>
Labour Practices	% of active workforce employed under collective agreements	FB-FR-310a.2	4.50%	All our colleagues are free to join a trade union of their choice. Under each of our collective bargaining agreements, we have extensive discussions on our colleague reward package with the unions and colleague representatives. We also have affiliate agreements with our recognised Unions in Sainsbury's Retail and our Argos Local Fulfilment Centres.
Labour Practices	1) Number of work stoppages, and 2) total days idle	FB-FR-310a.3	1) 0  2) 0	We have not had any work stoppages or days idle as a result of industrial action in FY 2025/26.

Topic	Accounting Metric	Code	Performance 25/26	Further Information
Labour Practices	Total amount of monetary losses as a result of legal proceedings associated with; 1) labour law violations and 2) employment discrimination	FB-FR-310a.4	No material losses	At Sainsbury's, we want to be a truly inclusive retailer where our colleagues can fulfil their potential, and all our customers feel welcome when they shop with us. Like most large employers we receive employment tribunal claims from colleagues alleging general (non-discrimination related) labour law violations and employment discrimination claims. In 2025/26 we can confirm that monetary losses arising from such claims were not material.



Management of Environmental & Social Impacts in the Supply Chain	Revenue from products third-party certified to an environmental and/or social sustainability sourcing standard	FB-FR-430a.1	Not consolidated for this financial year	<p>We source many of our key raw materials to an independent sustainability standard, in recognition of our targets to source products in an environmentally and socially responsible way. For example, 86.4 per cent of our wild caught fish and seafood are certified to the Marine Stewardship Council (MSC) standard, 100 per cent of our palm oil is sourced to the Roundtable on Sustainable Palm Oil (RSPO) standard, 99.3 per cent of our timber is certified by either the Forest Stewardship Council (FSC) or the Programme for the Endorsement of Forest Certification (PEFC), 97.2 per cent of our cotton is certified by an independent standard, and 100 per cent of our bananas are Fairtrade certified.</p> <p>We know that certification alone will not solve the global sustainability challenges, and it is therefore one of many approaches we take to ensuring our products are sourced responsibly. We also work collaboratively with industry and brands to develop common roadmaps for action and align on best practice and unlock industry wide challenges.</p> <p>Information on the materials we source to an independent standard can be found on our <a href="#">sustainable sourcing</a>, <a href="#">sustainable fish</a> and <a href="#">palm oil</a> pages on our website and throughout our <a href="#">Plan for Better report 2025/26</a>.</p>
Management of Environmental & Social Impacts in the Supply Chain	Percentage of revenue from 1) eggs that originated from a cage-free environment, and 2) pork produced without the use of gestation crates	FB-FR-430a.2	1) 100%  2) 100%	<p>All our shell eggs have been cage-free since 2009 and all our ingredient eggs have been cage-free since 2012. In addition, 100 per cent of our shell eggs remain from free range farms, having delivered our 100 per cent free range shell egg commitment in 2020.</p> <p>100 per cent of our pork is produced on farms which do not use permanent confinement in sow stalls throughout gestation (as is common practice outside the EU). Furthermore, 100 per cent of our UK pork is produced on farms which do not use sow stalls at any point during the production cycle, instead loose housing sows in groups throughout their gestation. Some pork sourced from the EU will come from farms which house sows in sow stalls up to 28 days into the gestation period, in line with EU legislation. After this time, they will be loose housed in groups for the remainder of their gestation, similar to our UK pork. We are working with our major suppliers of speciality continental pork products to phase this practice out. Our animal welfare strategies, activities and performance can be found on our dedicated <a href="#">animal health and welfare</a> page on our website, which includes links to our publicly available Animal Health and Welfare Report and Antibiotic Stewardship Report.</p>
Management of Environmental & Social Impacts in the Supply Chain	Discussion of strategy to manage environmental and social risks within the supply chain, including animal welfare	FB-FR-430a.3	Details on our supply chain environmental and social risk management can be found on our <a href="#">human rights</a> page on our website and throughout our <a href="#">Plan for Better report 2025/26</a>	<p>We strive to source with integrity and improve the resilience of our supply chains. We source hundreds of key raw materials and ingredients from over 60 countries and each of these materials present unique challenges and requires individual commitments and specific action. For us, 'sustainable sourcing' means ensuring the origins of the materials in our supply chains are sufficiently known, our standards and policies are upheld, working closely with organisations and partnering with our suppliers to address key challenges and the environmental and human rights impacts of our products.</p> <p>We are also committed to sourcing our meat, poultry, eggs and dairy products from suppliers who adhere to independently verified animal health and welfare standards, with clear expectation that our suppliers continuously improve animal health and welfare. We promote the responsible use of antibiotics and are leading the way globally in collecting high quality and representative datasets for all our key animal supply chains.</p> <p>Our PLC Board, through the Corporate Responsibility and Sustainability (CR&amp;S) Committee, oversees our sustainability governance and reviews our sustainability strategy to ensure the purpose, culture, vision, and values are aligned with the overall business strategy. At an Operating Board level, the Plan for Better Acceleration Squad leads the execution of Sainsbury's sustainability strategy and ensures that we deliver on our targets.</p> <p>For further information on our supply chain strategies, activities and performance, please see our <a href="#">Annual Report 2026</a>, our <a href="#">Plan for Better report 2025/26</a> and dedicated pages on our website. Our animal welfare strategies, activities and performance can be found on our dedicated <a href="#">animal health and welfare</a> page on our website, which includes links to our publicly available Animal Health and Welfare Report and Antibiotic Stewardship Report.</p>
Management of Environmental & Social Impacts in the Supply Chain	Description of strategies to reduce the environmental impact of packaging	FB-FR-430a.4	Details on our approach and progress on plastic packaging reduction can be found on our <a href="#">circular packaging</a> page on our website and on page 11 of our <a href="#">Plan for Better report 2025/26</a> .	<p>We know how important it is to reduce plastic waste and make packaging more sustainable. We were the first major UK retailer to make a significant target in 2019 to reduce our own brand and branded primary plastic packaging by 50 per cent by 2025. Across own brand food, we delivered 9,536 tonne reduction in plastic, an absolute reduction of 15.1 per cent since our baseline in 2018. We've also saved 2,998 tonnes on own brand general merchandise and clothing (GM&amp;C), a reduction of 44 per cent since our baseline in 2020.</p> <p>Alongside reducing plastic, we consider the environmental impact of all packaging materials including glass, pulp and paper when we are sourcing alternatives. Our paper, pulp and fibre-based packaging policy requires all packaging in scope to be either FSC/ PEFC certified or made from 100 per cent recycled material.</p> <p>During the year, we refreshed our packaging strategy to encompass all packaging materials with the bigger picture of recyclability, sustainability and EPR legislation. Our long term packaging ambition is to achieve:</p> <ul style="list-style-type: none"> <li>• 100 per cent recyclable or reusable packaging (where material is available), partnering with industry to develop recyclable solutions to replace tricky materials like polystyrene and film. The assessment of recyclability will be aligned to the EPR requirements</li> <li>• 30 per cent post-consumer recycled content in own brand primary plastic packaging in food and GM&amp;C</li> <li>• 100 per cent recycled or certified virgin paper and pulp packaging, ensuring our materials are deforestation and conversion free</li> <li>• Reduction across all packaging materials, removing unnecessary packaging and reducing packaging weight across the business</li> </ul> <p>We're taking a proactive, solutions-focused approach to meet our targets and support an efficient transition to a more circular packaging system. This year, we:</p> <ul style="list-style-type: none"> <li>• Helped customers understand packaging changes through clearer, more transparent communication in ours stores and online, helping them to understand the changes we are making, and the sustainability benefits these changes are designed to deliver</li> <li>• Phased out hard-to-recycle materials wherever possible, replacing them with recyclable or lower-impact alternatives</li> <li>• Removed unnecessary packaging, continuing our long-term effort to lightweight and simplify packaging design</li> <li>• Worked closely with suppliers to strengthen packaging data accuracy, a key enabler for EPR compliance and making informed material decisions.</li> </ul>

**Table 2 - Food Retailers and Distributors Activity Metrics.**

Activity Metric	Code	Performance 25/26
Number of (1) retail locations and (2) distribution centres	FB-FR- 000.A	<a href="#">Annual Report 2026</a> (See Strategic Report section, page 30)
Total area of (1) retail space and (2) distribution centres	FB-FR- 000.B	<a href="#">Annual Report 2026</a> (See Strategic Report section, page 30)
Number of vehicles in commercial fleet	FB-FR- 000.C	Not consolidated for this financial year
Tonne kilometres travelled	FB-FR- 000.D	Not consolidated for this financial year