

Sustainability Accounting Standards Board

The Sustainability Accounting Standards Board (SASB) is an independent non-profit organization that sets standards to guide the disclosure of financially material sustainability information by companies to their investors. SASB standards identify the subset of environmental, social, and governance (ESG) issues that are most relevant to financial performance in each of 77 industries. Following the Food Retailers and Distributors industry standards, this is our fifth disclosure against the SASB reporting framework.

Table 1 – Food Retailers and Distributors Disclosure Topics and Accounting Metrics.

Topic	Accounting Metric	Code	Performance 24/25	Further Information
Fleet Fuel Management	1) Fleet fuel consumed	FB-FR-110a.1	3,608,426 GJ	We are striving to transitioning our full fleet to alternative fuel by 2035 in line with our decarbonisation strategy. We have been working on a number of projects to reduce km's on the road and encourage fuller and fewer vehicles. In addition, we continue to pursue testing and trialling of alternative fuel vehicles.
				We invested across ten of our depots this year, installing electric plug points for our rigid fleet enabling our full fleet of 450 rigids to charge their refrigeration units via 100 per cent renewable electricity whilst stationary at our depots.
				We have also continued our driver training programme and improved our routing systems.
Air Emissions from Refrigeration	1) Gross global Scope 1 emissions from refrigerants	FB-FR-110b.1	131,794 (t) CO ₂ -e	We have continued to invest in replacing in-store refrigeration systems according to their lifecycles as part of our refrigeration replacement programme. This programme ensures that fridges using hydrofluorocarbon (HFC) refrigerant gas are replaced with more energy efficient fridges which use natural CO ₂ refrigerant gas. We are also working to mitigate leakage rates for existing systems. The performance figures relate to both F-GAS and Natural Refrigerant rates.
	2) Percentage of refrigerants consumed with zero ozone-depleting potential	FB-FR-110b.2	100 %	
	3) Average refrigerant emissions rate	FB-FR-110b.3	19 % Total 11 % F-Gas	
Energy Management	1) Operational energy consumed	FB-FR-130a.1	1) 6,487,078 GJ	Through our Graphite investment programme, we have spent £19 million on the installation of new Solar PV systems, next generation LED lighting innovation, refrigeration and heating, ventilation and air conditioning efficiency. We continue to focus on engineering innovation, which supports in identifying the latest technology to support our decarbonisation roadmap We also continue to replace refrigeration systems that use HFC refrigerant gas with more efficient alternatives that use natural refrigerants (CO ₂), along with installing fridge doors. We continue to remove natural gas heating, installing Refrigeration Integrated Heating and Cooling (RIHC) systems, which takes the residual heat generated by the refrigeration units and uses this for space heating around the store to meet the heating demand. This removes the need to use fossil fuels as the systems will use electricity instead of gas. Information on our operational energy consumed can be found on pages 123-124 of our Annual Report 2025 .
	2) % grid electricity and		2) 98 %	
	3) % renewable		3) 100 %	
Food Waste Management	1) Amount of food waste generated	FB-FR-150a.1	1) 41,784 (t)	We have an ambition to reduce food waste by 50 per cent across our value chain by 2030, aligning with the UN Sustainable Development Goal and Champions 12.3. We aim to prevent waste wherever possible and haven't sent any food to landfill since 2013. Our main priority is to ensure that any unsold food is redistributed to humans and when this isn't possible, we repurpose it for animal feed. As a last resort, it is converted into energy via anaerobic digestion. This year, 0.617 per cent of food handled was sent to anaerobic digestion, down 3.9 per cent year on year and 15.3 per cent relative to our 2019/20 baseline. We are signatories of the WRAP Food Waste Reduction Roadmap and encourage our suppliers to sign up and disclose against the roadmap. During FY 2024/25, we rolled out our partnership with food waste app Olio to all stores, helping us redistribute our "use-by" dated food surplus. In total, we have redistributed 17.6 million meals and prevented 7,386 tonnes of surplus food going to waste, a 31 per cent increase year on year, through the support of Neighbourly, Olio and other food redistribution partners. To drive retail engagement, improve compliance and therefore drive food waste redistribution, we launched a new edible surplus target with our stores accompanied with a new food surplus reporting dashboard. The dashboard shows individual store performance against their store target as well as other stores within their region. Furthermore, it also highlights which food categories have opportunities for any surplus food donations. We are also supporting FareShare's pioneering Surplus with Purpose scheme that works with producers across the food industry to help cover the extra costs of preparing and redistributing unsold food. Across 2024, this has helped 'rescue' 271 tonnes of surplus fruit and veg which was provided to communities who need it most. For more information on how we are reducing waste, see our website and page 19 of our Plan for Better report 2024/25 .
	2) % diverted from the waste stream		2) 26.7%	
Data Security	1) Number of data breaches,	FB-FR-230a.1	Not consolidated for this financial year	We track all incidents relating to data security and would report such incidents to the appropriate authorities and any impacted individuals as required by and in accordance with applicable laws.
	2) % that are personal data Breaches,			
	3) number of customers affected			
Data Security	Description of approach to identifying and addressing data security risks	FB-FR-230a.2	Sainsbury's Group Privacy Policy	The security of customer, colleague and company confidential data is extremely important to us, and we are continuously developing our security systems and processes to help prevent and mitigate the risk of any breach. We govern this via our Data Governance Committee, which reports to the Operating Board, and oversees the management of colleague, customer and commercial data, information security, and associated awareness and training. Information on our approach to data security governance and management can be found on pages 57 and 64 of our Annual Report 2025 .
Food Safety	High-risk food safety violation rate	FB-FR-250a.1	1	Customer safety is a priority, and we follow a robust approach to food safety in our business. Our stores are reviewed regularly against our food safety requirements by line management, internal audit and our internal Safety team. Our retail and distribution locations receive routine Food Hygiene inspections by Local Government Enforcement agents, Environmental Health Officers (EHO's). The Food Hygiene Rating (FHR) issued by EHO's are displayed for the public on our website and at store entrances. We also have a strong Primary Authority Partnership with a dedicated Government EHO enabling peer to peer advice to ensure legislative compliance across our estate.
Food Safety	1) Number of recalls	FB-FR-250a.2	1) 11 recalls	We are committed to delivering safe products to our customers. With this comes a commitment to act quickly and decisively, putting our customers' safety first where issues arise. We have a robust incident management process and a highly effective means of communicating recalls by identifying all consenting customers that have purchased the affected product using their Nectar card. We then email, text or write to those customers directly, as well as using in-store and online notices. We also work closely with the UK authorities and display our recall notices on their website. The number of units recalled relates to the total affected stock, some of which won't have reached customers. This figure is currently only available for own brand recalls.
	2) Number of units recalled		2) 89,907 (Own Brand)	
	3) % of units recalled that are private-label products		3) 36% (based on Number of recalls)	

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Product Health & Nutrition	Revenue from products labelled or marketed to promote health and nutrition attributes	FB-FR-260a.1	Not consolidated for this financial year	<p>We have set a target to increase our Healthy and Better for you sales tonnage (including branded and own brand food and soft drink) to 85 per cent as a proportion of total sales, reporting 81.9% per cent at the end of the year (an improvement of 1.2 per cent versus FY 2023/24).</p> <p>In January 2025, we began the roll out of our Healthy Choice logo to help customers identify the healthier options. Products displaying the logo form part of the government's Eatwell Guide food categories and cover foods in convenience categories such as ready meals, sandwiches and snacks. To qualify for the logo products must:</p> <ol style="list-style-type: none">Have no red traffic lights, except where naturally occurringBe compliant with the relevant Government's Calorie, Sugar & Salt reduction targetsContain a relevant nutrition and associated health claimBe non-HFSS if the product is included in the placement regulationsMeet the 5 a day requirement for the category (where relevant) <p>We continue to utilise ‘test and learns’ to inspire customers with healthier options. We share the results of these trials and work with academics to independently evaluate these trials. We have learned that incentivisation and reward tactics lead to the most meaningful changes. This year we published results from our Meal Deal trial where we merchandised healthier crisp options within the lunchtime meal deal (meaning customers could try these lower fat options at no extra cost), in collaboration with University of Leeds and IGD.</p> <p>Our Great Fruit and Veg challenge is another example of where we continue to invest in incentivisation to support customers in making healthier choices. Customers who participated purchased over 133m F&V portions during the challenge (20 million more than last year) and we issued 390m points through the app, which is 1.4x more than last year.</p> <p>We continue to run key promotions including testing healthy multi-buys. These include multi-buys on frozen fruit and vegetables and a ‘three for two’ offer across meat free products. Our Aldi Price Match continued this year to help ensure everyday essentials were available at affordable prices (>75% are a Healthy or Better for you choice) and we became the first retailer to match Aldi prices in convenience stores, helping lower income families access those better prices. Further examples can be found on the encouraging healthy choices page of our website .</p> <p>We also report on a range of additional metrics, including reformulations toward Public Health England Sugar & Salt targets, non-HFSS sales, vegetable sales, plant-based and meat-free product sales, for both total and own brand sales. This can be found on the additional health reporting page of our website.</p>
	Discussion of the process to identify and manage products and ingredients related to nutritional and health concerns among consumers	FB-FR-260a.2	<p>More information on our healthy, sustainable diets strategy and activities can be found on our Better for you page on our website, and pages 9-10 of our Plan for Better report 2024/25.</p> <p>Click here to find out more about how we define and track sales of healthier choices.</p>	<p>We know that it can be difficult for customers to have the time, money, or inspiration to access the joy that good food can bring. To bring back the spark to mealtimes, we prioritise action in five key areas: awareness, affordability, incentivisation, inspiration and advocacy. Performance against our strategy is governed by the Corporate Responsibility & Sustainability (CR&S) Plc Committee, of which both the Chairman and CEO are members.</p> <p>Accountability for delivery of our health target is held jointly by our Food Commercial Director and Chief Marketing, Data and Sustainability Officer who are both Operating Board members. Progress is reviewed regularly by our Plan for Better Acceleration Squad. We want to encourage people to eat more in line with the principles of the government's Eatwell Guide and to help make healthy eating choices more affordable, easy and tasty. Further information can be found on our Better for you pages.</p> <p>This year we launched a new functional health range with four nutritious raw pressed juices and two juice shots. These juices are 45% lower in sugar than many other standard juices on the market and are also cold pressed and high-pressure processed, retaining more nutrients than juices which are pasteurised and heated in the usual way. With more customers actively managing their gut health, we have launched a by Sainsbury's yogurt plain kefir drink and strawberry kefir drink. We also introduced three new by Sainsbury's protein fat free yoghurts made without the use of artificial ingredients. More information on reformulations and product innovations are reported under the additional health reporting page on our website as well as more information and specific examples of encouraging healthy choices.</p> <p>Nutrition benchmarking is integrated into our product innovation and renovation gate processes and our own brand ranges are regularly reviewed against Public Health England's reformulation targets and against the market. These targets are integrated into our definitions of a healthier choice (see here for more information), ensuring we are working to help encourage greater sales of products that consider reformulation targets.</p> <p>We've continued to top up lower income households with an additional £3 towards their fruit and vegetable purchases with campaigns running over Summer and Winter periods.</p> <p>Finally, to help address consumer health concerns we support key charities, academic institutions and organisations that are advancing the scientific knowledge, communication and education around healthy and sustainable diets. We also actively engage to inform better policy outcomes. For example, this year we have been participating in the UKRI funded DIO-Food project which aims to analyse population-level supermarket sales data from multiple UK retailers, to evaluate the impacts of HFSS (high fat, sugar and salt) product placement restrictions in England.</p>
Product Labelling & Marketing	Number of incidents of non-compliance with industry or regulatory labelling or marketing codes	FB-FR-270a.1	No significant incidents	We have had no significant incidents in FY 2024/25 for Sainsbury's own brand food and grocery products that resulted in corrective action being required.
Product Labelling & Marketing	Total amount of monetary losses as a result of legal proceedings associated with marketing or labelling practices	FB-FR-270a.2	No regulatory fines or settlements this year	We have had no regulatory fines or settlements in FY 2024/25 for Sainsbury's own brand food and grocery products.
Product Labelling & Marketing	Revenue from products labelled as 1) containing genetically modified organisms (GMOs), and 2) non-GMOs	FB-FR-270a.3	No GMO ingredients in own brand food products	We do not use genetically modified (GM) ingredients in our own brand food products. Any branded products containing GM ingredients are labelled.
Labour Practices	1) Average hourly wage and 2) % of in-store and distribution centre employees earning minimum wage, by region	FB-FR-310a.1	1) £12.45 (from 2/3/25) and £12.60 (from 17/8/25) 2) 100% of colleagues are paid above the minimum wage	<p>In January we announced a total increase of 5% in pay, split into two separate increases. Pay for colleagues across both Sainsbury's and Argos increased from £12 to £12.45 per hour in March, and from £13.15 to £13.70 for those based in London, with a further increase to £12.60 per hour in August and £13.85 for those based in London. By August, pay for hourly-paid colleagues will have increased by 58 per cent since 2018.</p> <p>Further details on how we reward our colleagues can be found on pages 104-105 of our Annual Report 2025.</p> <p>As we have many different types of roles across our business, we do not report on an average hourly wage. For Chief Executive pay ratio purposes, we do report the median base salary which is £25,480 Further information can be found on page 117 of our Annual Report 2025.</p>
	% of active workforce employed under collective agreements	FB-FR-310a.2	4.68%	All our colleagues are free to join a trade union of their choice. Under each of our collective bargaining agreements, we have extensive discussions on our colleague reward package with the unions and colleague representatives. We also have affiliate agreements with our recognised Unions in Sainsbury's Retail and our Argos Local Fulfilment Centres.
Labour Practices	1) Number of work stoppages, and 2) total days idle	FB-FR-310a.3	1) 0 2) 0	We have not had any work stoppages or days idle as a result of industrial action in FY 2024/25.

Topic	Accounting Metric	Code	Performance 24/25	Further Information
Labour Practices	Total amount of monetary losses as a result of legal proceedings associated with; 1) labour law violations and 2) employment discrimination	FB-FR-310a.4	No material losses	At Sainsbury's, we want to be a truly inclusive retailer where every single one of our colleagues can fulfil their potential and all our customers feel welcome when they shop with us. Like most large employers we receive employment tribunal claims from colleagues alleging general (non-discrimination related) labour law violations and employment discrimination claims. In FY 2024/25 we can confirm that monetary losses for each of these was not material.
Management of Environmental & Social Impacts in the Supply Chain	Revenue from products third-party certified to an environmental and/or social sustainability sourcing standard	FB-FR-430a.1	Not consolidated for this financial year	<p>We source many of our key raw materials to an independent sustainability standard, in recognition of our targets to source products in an environmentally and socially responsible way. For example, 86.8 per cent of our wild caught fish and seafood are certified to the Marine Stewardship Council (MSC) standard, 100 per cent of our palm oil is sourced to the Roundtable on Sustainable Palm Oil (RSPO) standard, 98 per cent of our timber is certified by either the Forest Stewardship Council (FSC) or the Programme for the Endorsement of Forest Certification (PEFC), 98.2 per cent of our cotton is certified by an independent standard, and 100 per cent of our bananas are Fairtrade certified.</p> <p>Information on the materials we source to an independent standard can be found on our sustainable sourcing, sustainable fish and palm oil pages on our website and throughout our Plan for Better report 2024/25. However, we know that certification alone will not solve the global sustainability challenges, and it is therefore one of many approaches we take to ensuring our products are sourced responsibly. For example, to support our target to source from verified deforestation and conversion free value chains by 2025, our transition strategies include supporting landscape-level initiatives that address the root causes of deforestation. We are also working collaboratively with the industry and brands to develop common roadmaps for action and align on best practice and unlock industry wide challenges such as conversion free soy. We collaborate through a number of industry groups including Consumer Goods Forum (CGF) Forest Positive Coalition of Action. Further information can be found on pages 14 and 15 of our Plan for Better report 2024/25.</p> <p>We have a long-standing partnership with Fairtrade. Sainsbury's is the world's largest retailer of Fairtrade bananas. Over the last year, we've expanded our work with Fairtrade, building on a partnership of over 20 years, to help us build a more resilient and sustainable food system. We have continued to work collaboratively on our approach to improve wages for banana workers, with a mechanism that enables an additional contribution to go towards reducing living wage gaps for workers on plantations within our banana supply chain. In May 2025, we announced that we have further expanded our partnership by converting all of our by Sainsbury's black tea to Fairtrade, which will result in an increase to the Fairtrade Premium that farmers and workers receive to over £1 million annually.</p>
Management of Environmental & Social Impacts in the Supply Chain	Percentage of revenue from 1) eggs that originated from a cage-free environment, and	FB-FR-430a.2	1) 100%	All our shell eggs have been cage-free since 2009, and all our ingredient eggs have been cage-free since 2012. In addition, 100 per cent of our shell eggs remain from free range farms, having delivered our 100 per cent free range shell egg target in 2020.
	2) pork produced without the use of gestation crates		2) 100%	100 per cent of our pork is produced on farms which do not use permanent confinement in sow stalls throughout gestation (as is common practice outside the EU). Furthermore, 100 per cent of our UK pork is produced on farms which do not use sow stalls at any point during the production cycle, instead loose housing sows in groups throughout their gestation. Some pork sourced from the EU will come from farms which house sows in sow stalls up to 28 days into the gestation period, in line with EU legislation. After this time, they will be loose housed in groups for the remainder of their gestation, similar to our UK pork. We are working with our major suppliers of speciality continental pork products to phase this practice out. Our animal welfare strategies, activities and performance can be found on our dedicated animal health and welfare page on our website, which includes links to our publicly available Animal Health and Welfare and Antibiotic Stewardship reports .
Management of Environmental & Social Impacts in the Supply Chain	Discussion of strategy to manage environmental and social risks within the supply chain, including animal welfare	FB-FR-430a.3	Details on our supply chain environmental and social risk management can be found on our human rights page on our website and throughout our Plan for Better report 2024/25 .	<p>We strive to sourcing with integrity and improving the resilience of our supply chains. For us, 'sustainable sourcing' means ensuring the origins of the materials in our supply chains are sufficiently known, our standards and policies are upheld, and we partner with our suppliers to address the environmental and human rights impacts of our products.</p> <p>We source hundreds of key raw materials and ingredients from nearly 60 countries. Each of these materials present unique challenges and require individual targets and specific action. As part of our sustainable sourcing work, we conducted assessments of our supply chains and sourcing practices to identify our salient environmental and human rights risks. These risks represent the most severe potential negative impacts on people and the planet that could arise as a result of our business' operations and supply chains. By prioritising our salient environmental and human rights risks, we can better understand, manage, and respond to these risks and build on our long-standing ambitions to address them. Our salient environmental and human rights risks can be found here.</p> <p>We work closely with our suppliers to drive carbon reduction, and as part of our Scope 3 target encourage them to disclose their emissions through M2030 and HIGG platforms. Following our organisation's adoption of the TNFD recommendations at COP16, we are working to assess our material nature-related impacts, dependencies, risks and opportunities in more detail across our supply chain. We are working with a select number of our fresh food supply chains in the UK, and Land App, an innovative online platform used by 264 farmers in our supply chain, that allows farmers, growers and land managers to map their land use, food production and biodiversity. By doing this we are ensuring that our farmers have access to the best tools available to balance food production, protect nature and investigate nature-based solutions for climate resilience. Taking part in the Land App project allows our Sainsbury's Dairy Development Group farmers to achieve points for the sustainability bonus they can access for more sustainable dairy farming.</p> <p>We also work closely with partners such as IGD, CGF and WRAP to address key challenges such as water stewardship and deforestation collaboratively, as members of the UK Food and Drink Pact Water Roadmap, CGF Forest Positive Coalition of Action and the UK Soy Manifesto.</p> <p>We are working with a third party to assess our water-risk hotspots across our estate and supply chain, focusing specifically on flooding and drought. Additionally recognising water-related risks are regional in nature, we work collaboratively with our supply chain to encourage participation in collective action projects for water, both in the UK and internationally. We have also engaged in collective action and nature-based solutions projects outside of these agreements, such as our project in Ica, Peru with Huarango Nature, Barfoots, and Kew Gardens. Through our work with WRAP's Water Roadmap, we also encourage our suppliers to conduct water risk assessments and set water-related targets, with the aim of ensuring sustainable water management.</p> <p>Building on our human rights saliency assessment, published in June 2022, and the identification of our most salient human rights risks, we have published ambitious commitments against each of our core human rights pillars (see the human rights page of our website). We publish our Tier 1 sites for Food, Clothing and General Merchandise, and Goods Not For Resale (GNFR) Suppliers on our website and Open Supply Hub. This year, we commissioned an expert consultancy to review our human rights due diligence management (HRDD) systems, identifying strengths and areas for improvement. An action plan was co-created by Human Rights, Technical and Commercial teams and will be implemented, monitored and tracked by a cross-functional working group. We have also enhanced our approach to sourcing from high-risk countries and launched new requirements for our Food suppliers through our Responsible Sourcing Manual.</p> <p>Collaboration is central to our approach to tackling human rights risks. We work closely with suppliers, experts and industry to manage human rights risks and address shared challenges and root causes. We continue to work alongside brands, retailers, trade unions and Action, Collaboration, Transformation (ACT) to make progress on improving wages in the garment, textiles and footwear industry. Our partnership with the University of Nottingham's Rights Lab supports us with research into our salient and evolving human rights risks. Having successfully drawn on the partnership's unique abilities and talents to feed into Sainsbury's risk assessments, and subsequent deep dives on areas of evolving human rights risks, this year's strategic plan included developing Sainsbury's human rights advocacy approach, research into the impacts of climate change on people and livelihoods, and evaluating and categorising country risk from a human rights perspective. As a UK retailer, we're proud to support British producers and we participate in and co-fund the Seasonal Workers Scheme Taskforce, which aims to develop industry solutions to safeguard workers coming into the UK through the Seasonal Worker Scheme.</p>



We are also committed to sourcing our meat, poultry, eggs and dairy products from suppliers who adhere to independently verified animal health and welfare standards, with clear expectation that our suppliers continuously improve animal health and welfare. We also focus on monitoring the health and welfare of animals in all our key supply chains using an outcome-based approach, measuring key indicators which we have developed in line with industry best practice and veterinary and industry experts. Welfare outcomes measure the health, physical condition, performance, and behaviour of animals, allowing farmers and suppliers to take a 'measure and manage' approach and benchmark themselves against others in our supply chain. We have extensive industry-leading databases for each species, which has enabled us to set supplier performance targets for each outcome KPI, and this approach has already led to measurable, tangible improvements to health and welfare, as can be seen in our publicly available reports. In 2024, 80 per cent of our outcome KPIs achieved "good or excellent performance" compared to our baseline of 66 per cent in 2021 – clear evidence that our strategy is delivering improved health and welfare to millions of animals each year.

We promote the responsible use of antibiotics and have an extensive policy requiring suppliers to follow best practice prescribing principles. We are leading the way globally in terms of collecting high quality and representative datasets for all our key animal supply chains, which demonstrate low overall use of antibiotics, and negligible use of those deemed critically important for human health. In 2024, 86.7 per cent of our key supply chains achieved our responsible use targets, which are based on the targets set by the Responsible Use of Medicines in Agriculture Alliance (RUMA) which have been widely adopted by the food industry in the UK.

We have been proactively embedding sustainable sourcing into our business and supply chains within our ways of working, standards and policies, strategic planning, and stakeholder engagement. Our plc Board, through the Corporate Responsibility and Sustainability (CR&S) Committee, oversees our sustainability governance and reviews our sustainability strategy to ensure the purpose, culture, vision, and values are aligned with the overall business strategy. As part of this oversight, the CR&S Committee guides the integration of sustainable sourcing within our business operations and monitors our progress towards our sustainability targets. The CR&S Committee also engages our stakeholders on sustainability and corporate responsibility topics. At an Operating Board level, the Plan for Better Acceleration Squad leads the execution of Sainsbury's sustainability strategy and ensures that we deliver on our targets. Colleagues from across our business engage in the Acceleration Squad to consider, and sign off, our Plan for Better work and support the implementation of our sustainability plan, as well as our sustainable sourcing targets. Our teams work collaboratively to put our sustainability plan into place and deliver sustainable sourcing.

For further information on our supply chain strategies, activities and performance, please see our [Annual Report 2025](#), our [Plan for Better report 2024/25](#), our latest [Animal Health and Welfare](#) and [Antibiotic Stewardship](#) reports and also our dedicated pages on our [website](#).

Topic	Accounting Metric	Code	Performance 24/25	Further Information
Management of Environmental & Social Impacts in the Supply Chain	Description of strategies to reduce the environmental impact of packaging	FB-FR-430a.4	Details on our approach and progress on plastic packaging reduction can be found on our plastics page on our website and on page 17-18 of our Plan for Better report 2024/25 .	<p>We were the first major UK retailer to make a significant target in 2019 to reduce our own brand and branded primary plastic packaging by 50 per cent by 2025. Reducing plastic across our product's packaging is one of our priorities and also important for our customers. Our approach to plastic reduction is to remove completely where we can, use less by reducing the packaging weight, replace with an alternative material where feasible and ensure our packaging is recyclable. Across food, we have delivered a further 2,812 tonne reduction in plastic this year, an absolute reduction of 18.7 per cent since our baseline in 2018. We've also saved 412 tonnes in general merchandise and clothing (GM&C) this year, a reduction of 42.6 per cent since our baseline in 2020.</p> <p>Finding the right alternatives to plastic isn't always simple. Some materials, like films and polystyrene don't yet have viable replacements that keep food fresh and safe. The UK's recycling system also isn't fully equipped to handle certain materials, meaning that even well-designed packaging can end up in landfill. And while new solutions are emerging, transitioning to them takes time and significant investment. We are working alongside our suppliers, manufacturers, customers and other retailers to reduce the amount of plastic across the value chain, whilst also investing in research and development on materials and technologies to enable a circular economy.</p> <p>Alongside reducing plastic we consider the environmental impact of all packaging materials including glass, pulp and paper when we are sourcing alternatives. In 2024, we published our paper, pulp and fibre based packaging policy which requires all packaging in scope to be either FSC/ PEFC certified or made from 100 per cent recycled material.</p> <p>As our headline plastic reduction target ends in December 2025, we are evolving our packaging strategy – one that encompasses all packaging materials with the bigger picture of recyclability, sustainability and new EPR legislation.</p>

Table 2 - Food Retailers and Distributors Activity Metrics.

Activity Metric	Code	Performance 24/25
Number of (1) retail locations and (2) distribution centres	FB-FR- 000.A	Annual Report 2025 (See Strategic Report section, page 50)
Total area of (1) retail space and (2) distribution centres	FB-FR- 000.B	Annual Report 2025 (See Strategic Report section, page 50)
Number of vehicles in commercial fleet	FB-FR- 000.C	Not consolidated for this financial year
Tonne kilometres travelled	FB-FR- 000.D	Not consolidated for this financial year